

Chief Medical Officer (CMO)

If you're passionate about creating a sea change in maritime healthcare, join our voyage!

About Us:

Health4Crew is a pioneering **med-tech startup** dedicated to transforming maritime healthcare. Through our holistic approach, we aim to raise the standard of healthcare services for seafarers while significantly reducing health-related costs for shipping companies. Driven by a passionate multidisciplinary team from the medical, shipping, and technology sectors, we leverage our proprietary telehealth platform and advanced patient management system to provide seafarers with unprecedented care.

Position: Chief Medical Officer (CMO)

Reports to: CEO

Type: Part-time and remote, with the intention to transition to full-time as the company scales up.

Initial 3-6 Months Key Responsibilities:

1. Clinical Oversight:

- Provide 24/7 emergent care via phone and/or email/WhatsApp, to seafarers onboard*
- Review seafarer PEMEs during the embarkation process and provide expert second opinions.

2. Platform Management:

- Lead clinical data entry and optimization in our online patient management system.

3. Team Assembly & Management:

- Assemble the initial clinical team and set clear objectives.
- Strategically grow and scale the clinical team in line with company expansion.


4. Business Development

- Support sales by joining key presentations to potential clients.
- Work closely with the co-founders to define and implement healthcare strategies that align with our mission.

***Important Note:** During the initial months of operation, our 24/7 emergent care service is anticipated to handle a low call volume, with an estimate of approximately 5-15 incoming phone calls per week. Additionally, the other responsibilities associated with the Chief Medical Officer role, including team creation and assembly, platform management, and client engagement, will also require a low level of time commitment and effort. Therefore, given the manageable demand in this foundational phase, the CMO position can be approached on a **part-time basis**, allowing for a balanced commitment to both the role and any other personal or professional engagements.

The transition of part time to full time will depend on client onboarding and is expected to take from a few months to a year.

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Qualifications:

- Medical degree with specialization in Internal Medicine.
- Highly preferred experience working with seafarers or in maritime health.
- Very tech-savvy and comfortable navigating digital platforms.
- Strong communication and teamwork skills.
- Entrepreneurial spirit, eager to contribute to and grow within a startup environment.

What we offer:

- Very competitive salary as the company grows.
- Stock options.
- Potentially a seat on the company's Board of Directors (BoD).

Package will depend on the qualifications of each candidate.

The **Health4Crew** start-up is a spinoff from the following two Greek companies:



A visionary health tech start-up boasting an award-winning healthcare platform.



An established, innovative maritime digital transformation provider of multiple platforms.

We look forward to hearing from you. Please send your CV to kostas@health4crew.com.

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